

UNITED DAIRYMEN OF ARIZONA

Tempe - United States of America | Manufacture of dairy products

Company size: M | Assessment scope: Entity

Overall score

↗ **82**/100

Percentile

99th



Scorecard

Publication date: 2 Sept 2024 Valid until: 2 Sept 2025

Overall score

Percentile

99th

↗ **82**/100



Environment

Medium impact on score



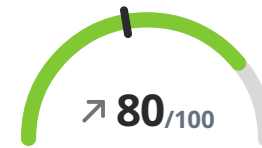
Labor & Human Rights

High impact on score



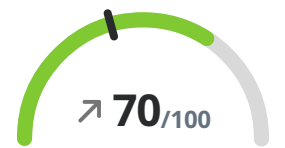
Ethics

Low impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

● ↗ **90**/100

Environment | Policies

High impact on score

● → **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements

Low impact on score

● → **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures High impact on score

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Company implementation of HACCP (Hazard Analysis and Critical Control Points) methodology
Procedures in place to ensure traceability of raw materials
Wastewater quality assessment
Company-specific emergency preparedness and response procedure regarding customer health and safety
Technologies or practices to recycle or reuse water
Water network maintenance or leakage detection
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Repurposing organic waste into biofertilizers, biomaterials or biogas in own operations or through external partnerships
Other actions to manage direct environmental impacts generated from the end-of-life of the products
Water audit
Use of eco-friendly or bio-based input materials
Provision of information on product composition
Adoption of water-efficient irrigation and feeding methods
Provision of products to prevent nutritional diseases (e.g. cholesterol) or fight malnutrition
Control of pesticide residue
Water risk assessments performed
Use of recovered input materials
Improvement of perishable materials management through an inventory management system
Actions or training to raise employee awareness on waste reduction & sorting
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Energy and/or carbon audit
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Other actions to reduce energy consumption/GHG emissions
Improvement of energy efficiency through technology or equipment upgrades
Reduction of carbon emissions in transportation

Environment | Certifications Medium impact on score

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific environmental certification

Improvement areas

Medium priority No information on ISO 14001/EMAS certification

Environment | Reporting Medium impact on score

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Company reports to CDP

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Reporting on total amount of water recycled and reused

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Low priority No information on reporting on total weight of air pollutants

Environment | 360° Watch High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 29 Jul 2024 to 29 Jul 2029

Labor & Human Rights High impact on score ● → 80/100

Labor & Human Rights | Policies High impact on score

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on career management & training

Comprehensive policy on a majority of labor or human rights issues

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Quantitative objectives set on career management & training

Labor & human rights policy on diversity, equity & inclusion

Labor & Human Rights | Endorsements Low impact on score

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures High impact on score

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Provision of skills development training
Collective bargaining agreement on working conditions
Collective bargaining agreement on diversity, discrimination and/or harassment
Actions to promote the inclusion of employees with disabilities
Employee representatives or employee representative body (e.g. works council)
Training of employees on health and safety risks and best working practices
Equipment safety inspections or audits
Actions to prevent noise exposure
Awareness training on child labor, forced labor and human trafficking
Regular assessment of individual performance
Collective bargaining agreement on employees' health & safety
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Age verification of candidates before hiring
Employee health & safety risk assessment
Employee health and safety emergency action plan
Complaints procedure in place for employees to report on occupational health and safety issues
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Bonus scheme related to company performance
Grievance mechanism on discrimination and/or harassment issues
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Flexible organization of work (eg. remote work, flexi-time)

Labor & Human Rights | Certifications Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Medium impact on score

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of average training hours per employee
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Comprehensive reporting on labor and human rights issues

Improvement areas

Low priority

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

High impact on score

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 29 Jul 2024 to 29 Jul 2029

Ethics Low impact on score ● ↗ 80/100

Ethics | Policies High impact on score ● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues
Policies on corruption
Policy on fraud
Comprehensive policies on ethics issues

Ethics | Endorsements Low impact on score ● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures High impact on score ● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications

Medium impact on score

● → **50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Medium impact on score

● ↗ **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Ethics | 360° Watch

High impact on score

● → **75**/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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29 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 29 Jul 2024 to 29 Jul 2029

Sustainable Procurement Low impact on score 70/100

Sustainable Procurement | Policies High impact on score 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements Low impact on score 25/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures High impact on score 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Sustainable procurement objectives integrated into buyer performance reviews
- Integration of social or environmental clauses into supplier contracts
- Regular supplier assessment (e.g. questionnaire) on environmental or social practices
- Sustainability risk analysis (i.e. prior to supplier assessments or audits)
- Training of buyers on social and environmental issues within the supply chain
- On-site audits of suppliers on environmental or social issues
- Supplier sustainability code of conduct in place
- Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)
- Actions to work with women-owned businesses in the supply chain

Sustainable Procurement | Certifications Medium impact on score 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Medium impact on score 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Sustainable Procurement | 360° Watch High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>29 Jul 2024</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from 29 Jul 2024 to 29 Jul 2029</p>
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